



# **Annual Performance Report 2021-2022**

# The Fams Team

## Board Members

Ashleigh Daines, The Family Co.  
**Chairperson**

Rosa Ciravolo, Barnardos  
**Vice Chairperson**

Melanie Andrews, Individual Member  
**Treasurer**

Kate Melhopt, South Eastern Community Connect  
**Secretary**

Simone Cheung, Individual Member  
**Director**

Veronica Goudie, Individual Member  
**Director**

Belinda Kotris, Tamworth Family Support Service  
**Public Officer**

Fams' **vision** is that children thrive within safe, strong and supportive families and communities.

Fams' **mission** is to support our sector to increase capacity and capability and advocate for improved policies for children, families, communities and services.

## Acknowledgement of Country

The Gadigal people of the Eora nation are the Traditional Custodians of the land on which our office stands, and we pay our respects to Elders past, present and emerging.

We also acknowledge the Traditional Custodians of the land on which our member organisations operate and the lands on which we travel across for our work.

## Staff

Julie Hourigan Ruse (until January 2022)  
Susan Watson (from March 2022)  
Chief Executive Officer

Kim Stace  
Sector Engagement Manager

John Ferguson  
Financial Controller

Catherine White  
(until March 2022)  
Project Manager

Emma Crundall  
Engagement Officer

Alison Leader  
Communications Officer

# Chairperson's report

On behalf of the Board of Directors, it is with great delight that I present this report from Fams for the year ended June 2022.

This year, Fams celebrated a significant milestone. 40 years of dedicated sector support.

Since 1981, Fams has contributed to transforming systems through instrumental advocacy, action and advice that have laid the foundations through the decades so that children and families receive the right support, in the right place and at the right time.

Over the years, Fams has been a consistent, and trusted advisor, raising awareness through evidence-and outcomes-based data of the vital role of early intervention and prevention services in supporting children, families and communities.

I would like to acknowledge the outcomes achieved by so many over the years who have supported Fams to become such an influential and impactful peak body in NSW.

## Marking the occasion

Fams celebrated its 40th anniversary at the end of 2021 with an online event and the release of an anniversary video and booklet.

This featured friends of Fams, including Julie Hourigan Ruse, Teresa Findlay-Barnes, Louisa McKay, Kerry Thomas, Marnel LaGarde, Sue Richards, Anthony Shannon, and Zoe Robinson.

To mark the important anniversary, The Fams Principles in Practice that guide the practice of family and community work were also updated and are available on the Fams website.



This year, Fams also farewelled Julie Hourigan Ruse, our CEO for over seven years, and welcomed our new CEO Susan Watson.

The Board and staff of Fams thanked Julie publicly for her passion and voice for better social outcomes for children, young people and communities, and her extensive leadership and advocacy work for the sector.

Susan joined the Fams team in early 2022, bringing with her decades of experience working with young people, their families and communities across Australia and the UK.

Throughout her career, Susan has led significant reform projects to boost the financial sustainability, growth and culture of the organisations and sectors she has led, and has been warmly welcomed by the Fams team and members alike.

# Chairperson's report

## Thriving in a new location

As I reflect on the last 12 months, I am incredibly proud of what Fams has achieved, despite the disruption of COVID-19.

We've survived these changes while managing a significant increase in sector support and demand for our expertise.

We've celebrated milestones and maintained sound governance through regular online Board meetings.

The high quality and professionalism with which our services have been delivered are a credit to my fellow Board members, our CEOs, and the incredible Fams team.

Fams moved in early 2022 to new premises at The Hub Hyde Park, a shared office/working space in Liverpool Street. The Hub provides us with access to meeting spaces and offers opportunities to connect with other organisations from a variety of industries, opening the door to increased collaboration and opportunities.

This year, Fams solidified its brand and strong commitment to its purpose. We reviewed our vision: that children thrive within safe, strong, and supportive families and communities. We also reviewed our mission: to support our sector to increase capacity and capability and advocate for improved policies for children, families, communities, and services.

Continuing to maintain our focus on our purpose ensures that Fams is responsive and future-fit to now enter a year of strategic review and recommissioning for our funding to achieve our vision/mission.

In the past 12 months I have had the incredible opportunity to lead a high-functioning and compassionate Board and

work in strong partnership with our former CEO Julie Hourigan Ruse and our new CEO Susan Watson.

I thank the Board, Julie, Susan, and The Fams team for their incredible hard work and support.

It has been a wonderful year full of milestone achievements, and I look forward to the exciting work that lies ahead.

It is with great appreciation that I also acknowledge our stakeholders and the many partners and organisations who have supported Fams over the past 12 months, in particular our funding body the NSW Department of Communities and Justice (DCJ).

Undoubtedly, our critical community and sector work would not be possible without your unwavering support, and we look forward to further strengthening these relationships in the year ahead.

*Ashleigh Daines*

## CEO's Report

As the new CEO, I am honoured to present Fams' Annual Report for 2021-2022.

Firstly, I would like to acknowledge Julie Hourigan Ruse, my predecessor, who led the team for over seven years with a passion and voice for better outcomes for children, young people and communities.

Not far into the new financial year, the COVID lockdown presented increased challenges, especially for those in the South-West and Western Sydney. Even with an easing of restrictions, organisations grappled with decisions about whether to reintroduce group and community face-to-face sessions.

The Fams team was continually inspired by the seamless shift of organisations and workers into new ways of supporting and connecting with the communities they worked with.

Despite the challenges of COVID, services funded under the TEI Program progressed their transition to reporting on the Data Exchange (DEX). Fams continued to deliver DEX support online.

We also commissioned research on working with children and families within a telepractice model, resulting in the development of some valuable resources.

We held our online In Conversations during lockdown, which provided the opportunity to connect and discuss relevant issues for the sector in a safe and supportive environment.

During 2022 we met with both the Minister and Shadow Minister to promote the incredibly important work of our member organisations.

We discussed the need for a substantial investment in the early intervention and



prevention sector if we are to decrease the number of children identified as at risk of significant harm and in out-of-home-care.

Fams has represented the sector on a number of government-led initiatives, including The COVID-19 Child Wellbeing Taskforce and the review of the Mandatory Reporting Guide.

A key role for Fams is to make sure we keep the sector in the loop. Our Weekly Wrap is a great source of information with a distribution list of over 2,000.

Fams continues to support the learning and development of Social Work Students and accommodated four students across this year. Fams certainly benefits from their enthusiasm, technological knowledge, and their ability to provide new perspectives on our work.

A huge thank you to the Board and my amazing team for placing your trust in me as CEO and making me feel so welcome.

I am very proud to lead the Fams team and look forward to working together with our members to achieve our vision – that children thrive within safe, strong and supportive families and communities.

*Susan Watson*

## Treasurer's report

I am very pleased to present our annual audit for the 2021-22 financial year. The satisfactory and unqualified result affirms that Fams remains in a sound financial position.

Our income this year was \$959,576. Expenditure of \$930,213 provided a surplus of \$29,363.

Ensuring the financial sustainability of Fams, our reserves have increased from \$428,457 to \$457,820.

Achieving this result within a turbulent and challenging year is really encouraging. As highlighted within this report, Fams has provided excellent results in an efficient and effective manner.

I would like to thank Julie Hourigan Ruse and Susan Watson for their sound financial and operational management of the organisation.

Thanks also to John Ferguson Accounting for their support with day to day financial management and producing financial records and reports for the Board.



I'd also like to acknowledge the Department of Communities and Justice (DCJ) for the ongoing provision of funding, particularly the additional funding provided to assist us to support the sector during the pandemic.

As treasurer, I am confident Fams will continue to attract ongoing funding so that we can support our sector in meeting the needs of children, families and communities experiencing vulnerabilities.

*Melanie Andrews*





## Our work

Fams has taken part in numerous government and sector led groups, empowered the sector to master the Data Exchange (DEX) and launched a telepractice in family work study. Fams has made significant impact this year.

### A team effort

Throughout the year, Fams engaged in many groups with government and service providers. These groups ranged from specific Department of Communities and Justice (DCJ) district sector conversations to the ongoing consultation and review of The Mandatory Reporter Guide. Across Fams, we contributed to and engaged in 18 government led groups and 11 sector led groups.

Fams partnered with our peak body colleagues across the sector to compose a joint letter to Premier Dominic Perrottet, proposing increased support for the social services sector and the communities they served during the pandemic.

Some of the proposals included prioritising RATs, providing up-to-date advice for frontline services, and supporting essential services to meet the challenges of Omicron while keeping staff and vulnerable communities safe.

Our submission to the Department of Social Services consultation paper: Implementing the successor plan to the National Framework for Protecting Australia's Children 2009-2020 was informed by the sector's voice, and the voice of the community.

The submission highlighted barriers, challenges, and proposals for better service outcomes for the early intervention and prevention sector.

We also worked alongside AbSec and

DCJ to develop a fact sheet that outlined how TEI service providers could embed the key principles of the Aboriginal Case Management Policy across their program activities.

Fams was an active member of The Minister for Families, Communities and Disability Services statewide COVID-19 Child Wellbeing Taskforce. The Taskforce priorities were to meet the needs of vulnerable children and young people in NSW during and after the COVID-19 lockdown and restrictions were lifted. The Taskforce has also enabled government and non-government organisations (NGOs) to support child wellbeing in local communities.

A key component of our advocacy has been to engage with the Minister and Shadow Minister to ensure the incredible work of



## Our work

the sector is on their radar. We continue to advocate for the sustainability and growth of the early intervention and prevention sector if we are to reduce family vulnerabilities and the significant number of children in out-of-home-care.

We have commenced the development of our election ask in consultation with the sector for 2023.

The Family Preservation Recommissioning saw us increase our engagement with service providers from the Brighter Futures Lead Agency quarterly practice forums to a larger group of agencies that now combine to form the Family Preservation Program.

In the early stages of the recommissioning process, Fams was asked by the sector to facilitate a space where service providers could talk about common challenges and issues relating to the reform. We facilitated several online forums for sector feedback and passed on those concerns to Government.

Fams continues to support service providers going forward by providing a space where they can share their concerns and develop a shared voice to Government.

### TEI Sector Reform

This year, our work focused on the ongoing transition for the sector to the Targeted Earlier Intervention (TEI) Program and a new reporting platform, the Data Exchange (DEX).

We continued to support organisations, teams, and individual workers in understanding their contracts, accessing DEX, and recording their service delivery activities. Following the Fams online 'district focused' DEX Data Quality sessions in 2021, we helped organisations and workers align their contract deliverables to

their reporting and improve the quality of the information they were recording in DEX.

During this time, Fams facilitated over 120 online sessions with individual workers or teams to navigate DEX and develop ways of measuring client and community outcomes.

The testimonials below reflect the appreciation and relief of workers when some of the confusion over how to report on DEX was alleviated for them.

*I had just about given up on DEX, but Fams had all the resources we needed and explained things in a way that made sense. I think the best thing was feeling like I could ask anything. I also loved being able to flick a question or some material and get a timely response.*

*I really appreciated the help received to tailor the DEX requirements to my particular program and gain an understanding of how best to present my data.*

*I loved it. I am the only management-level staff member in my organisation, so I enjoyed being able to bounce ideas off someone who had SCORE/DEX knowledge and expertise.*

### Social Sector Transformation Fund (SSTF)

At the end of 2021, Fams received funding through the SSTF Tranche 3, from ACWA, to deliver group and individual coaching sessions specifically to increase capacity in reporting to the Data Exchange (DEX). For 100 organisations, this coaching included four one-hour sessions whereby teams and individuals were able to talk through their set-up on DEX and problem-solve their specific questions and challenges. In 2021/22 we facilitated 152 sessions. Post survey results indicated that 100% of participants would recommend the

## Our work

coaching to others and 96% said they now had a good understanding of how to measure client and community outcomes.

Some of the post-survey comments included the following:

*It will be great to have regular follow-up sessions - especially on SCORE and evaluation tools.*

*I appreciate the time and understanding given to me in this training and am confident to contact the trainer should I need more support.*

*I'm sad they are over - they are very helpful!*

*I am very thankful to Fams for always answering our questions patiently and arranging meeting schedules according to our requests in very flexible and friendly conditions. We have learnt a lot.*

*Great initiative - thanks.*

The new year saw a continuation of the SSTF coaching and increased confidence and knowledge for both the sector and Fams in all things 'DEX'.

### Research to practice

In supporting the sector post-COVID and building on our previous research, Fams facilitated two NSW wide sessions focused on telepractice. With the ongoing restrictions on face-to-face delivery, organisations were required to experiment with alternative modes of service including conducting the bulk of it online and over the telephone.

While this created new opportunities for service delivery, there was much that remained unknown regarding family work using online technologies. Fams partnered with Southern Cross University to launch the

study 'Telepractice in family work' to address new requirements for service delivery.

The study explored how the early intervention and prevention sector can develop some of the service delivery changes into an evidence-informed, sustainable, and secure model of family work.

Fams produced an overview, a preparedness checklist, a resource guide and a self-evaluation form to connect organisations to the best evidence-informed telepractice tools to support their work.

These resources were the basis for two online workshops for the sector and a recording, still available on our website, of the same workshop content.

Following the workshops, Fams opened an online Community of Practice space where organisations or individual workers could come together to talk about their experiences of telepractice and how they embedded processes and policies into their organisation.

At the time, ACWA launched a Telepractice Community of Practice and Fams shifted to support the sector in ongoing telepractice work with that group.

Fams also commissioned work on the experience of children and young people of telepractice (as distinct from the perspectives of parents and providers).

The evidence that is available suggests that young people can engage with telepractice, but they generally prefer face-to-face consultation, although online interaction can make it easier to talk about sensitive topics.

We also contributed to 'Supporting the Woman, Supporting the Mother'. This research project examined the interface



## Our work

between the NDIS and family support services designed for families experiencing vulnerabilities in New South Wales.

The research identified service gaps and resulted in the development of an easy-to-navigate website full of tips and information for parents living with an intellectual disability and for family workers.

### Communication with our sector

Fams engaged with the sector weekly through our Wrap EDM. We shared stories of our work and kept the sector updated on contract and reporting requirements.

The Wrap has become a regular way that we can connect with the sector to bring the news that matters. In response to sector feedback, a 'What's on in our Community' section was added whereby agencies and community organisations are encouraged to share their upcoming activities.

The Wrap was an important tool that we used to promote and obtain results for our Annual Survey.

We also used this tool to produce a survey on COVID-19 vaccinations, which attracted 438 participants across the sector. The survey demonstrated that most of the sector was willing to take up priority government vaccinations to be able to return to doing important work.

Fams held a monthly 'In Conversation With' series throughout the COVID-19 lockdowns, providing online Zoom sessions featuring leading sector voices.

We were able to gain insights from Ministers, Commissioners, executives, doctors, and many other relevant experts in the sector. It provided an opportunity

to speak on important issues and ask questions relating to the breadth of community service.

### Thank you to our partners

A special thank you to Department of Communities and Justice (DCJ) for our funding.

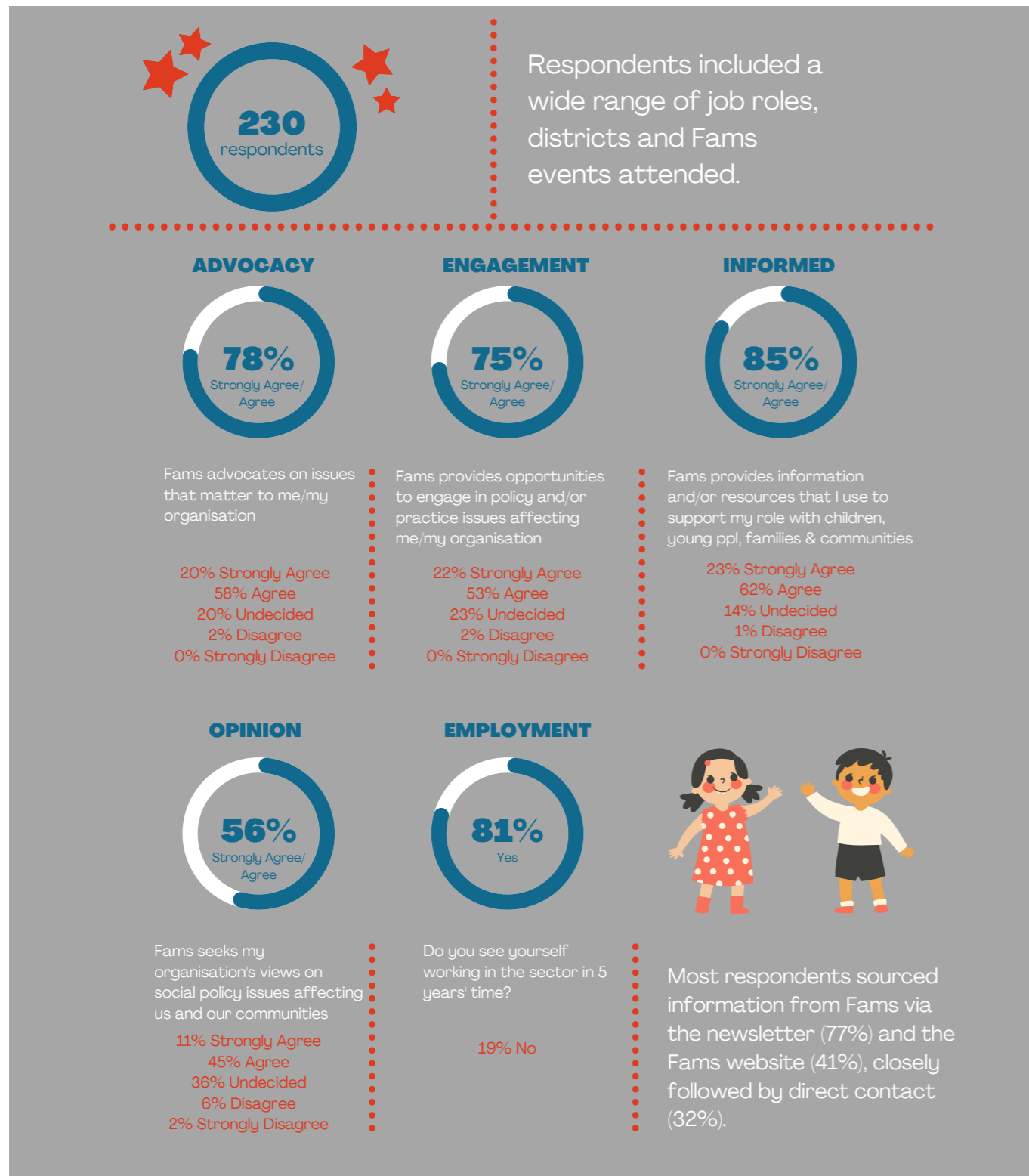
We acknowledge our fellow peaks, particularly AbSec, ACWA, NCOSS, LCSA and Youth Action for collaborating with us on important issues.

Thanks also to the many experts in the field who have given their time and knowledge generously to further our work.

Most importantly, we appreciate everyone in our sector, for their ongoing hard work and dedication to Safe Children, Strong Families, and Supportive Communities.

# Annual survey

## Annual SURVEY 2022

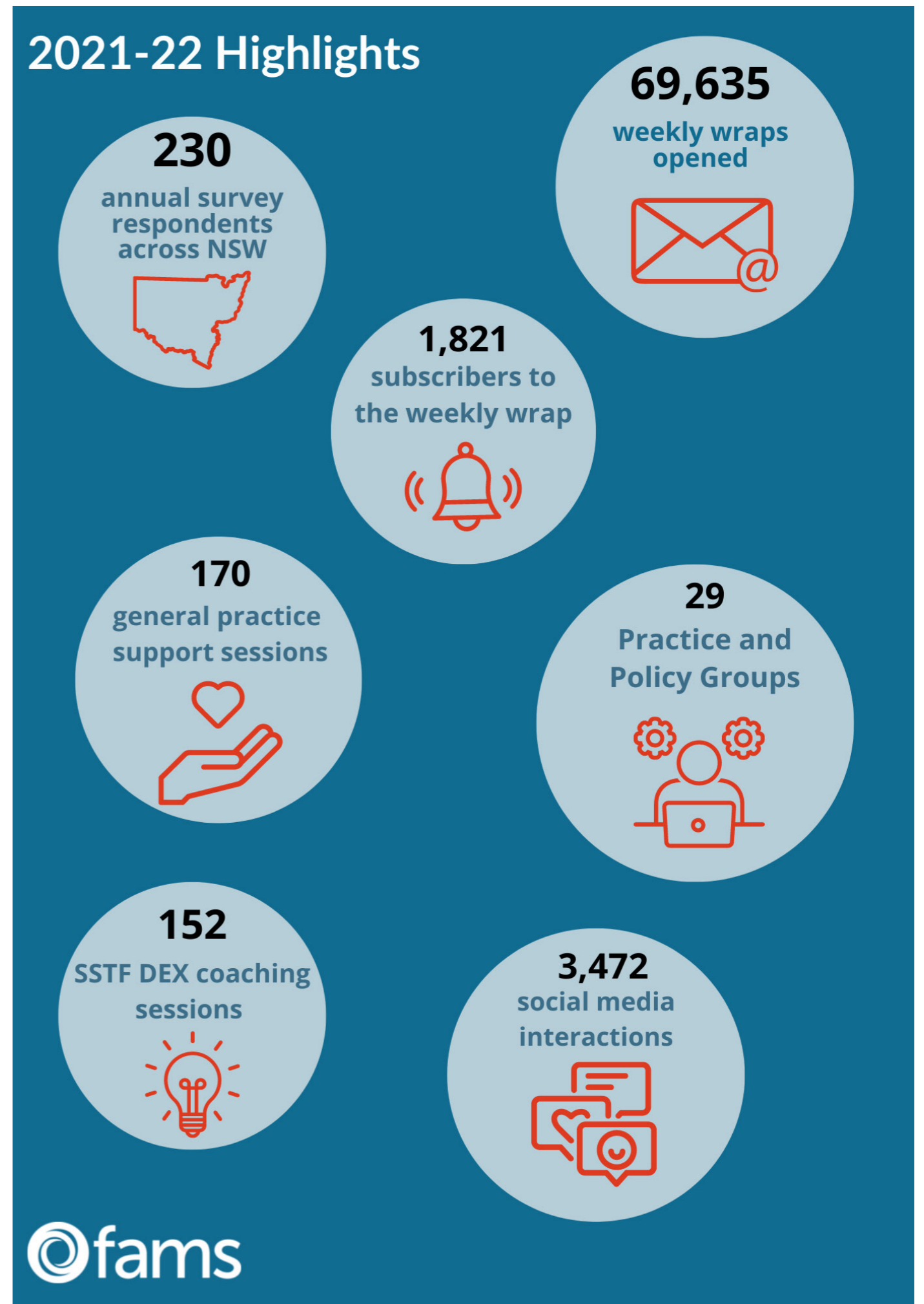


To learn more about Fams: [fams.asn.au](https://fams.asn.au)

Survey Monkey, Issued July 2022



# 2021-22 Highlights





# **NSW Family Services Inc.**

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**Financial statements  
For the year ended 30 June 2022**

## **NSW Family Services Inc.**

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**ABN: 97 130 562 119**

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Committee's report For the year ended 30 June 2022

Your committee members submit the financial report of NSW Family Services Inc. for the financial year ended 30 June 2022.

#### Committee members

The names of the committee members throughout the year and at the date of this report are:

Ashleigh Daines  
Melanie Andrews  
Veronica Goudle  
Belinda Kotris  
Rosa Ciravolo  
Kate Melhopt  
Simone Cheung

#### Principal activities

The principal activity of the association during the financial year is:

provide support to non-government organisations in New South Wales that are providing services to vulnerable children, young people, families and communities in NSW

#### Significant changes

No significant change in the nature of these activities occurred during the year.

#### Operating result

The profit of the Association for the financial year after providing for Income tax amounted to \$29,363.

Signed in accordance with a resolution of the members of the committee:

  
Ashleigh Daines

  
Melanie Andrews

Dated 26.10.22

## NSW Family Services Inc.

ABN: 97 130 562 119

### Income statement For the year ended 30 June 2022

	2022 \$	2021 \$
<b>Income</b>		
ACWA	100,000	-
Conferences, Forums & Sems	1,364	436
Consultation & Training	-	38,526
Copyright Income	2,264	2,035
DCJ 10% Ann Funding	58,775	-
DCJ ERO	57,491	53,536
DCJ Recurrent	606,002	589,783
Desk Hire	2,600	6,800
Interest Earned	1,817	3,665
Membership Fees	1,991	2,164
SSSF Round 4	50,000	-
SSTF Round 3	7,000	-
SSTF Round 1	4,546	10,959
SSTF Round 2	50,000	-
SSTF Round 5 Website	15,225	-
Sundry Income	500	-
	<b>959,576</b>	<b>707,904</b>
<b>Expenses</b>		
Accounting	24,657	23,744
Administration Officer	-	2,680
Advertising & Promotion	1,044	656
Audit Fees	5,700	4,400
Bad Debts	9,000	-
Bank Fees	438	332
Board & Governance Training	2,083	4,450
Board Meetings	276	896
Computers & Software	8,640	22,572
Conferences Forums & Workshops	9,789	6,979
Contractors & Consultants	233,359	114,177
Depreciation	6,000	6,000
Equipment - Purchase	371	1,370
Insurance	6,356	6,678
Insurance - Car	-	1,121
IT Expenses	5,672	-
Memberships & Subs	8,095	3,695
Office Overheads	4,997	6,919
Personal Protection Equip	1,147	-
Postage	320	20
Printing, Copying	335	815
Rent	86,750	63,902
Rent - Shared Expenses	13,948	7,430
Resources	5,830	3,758
Staff Recruitment	20,673	-
Staff Training	1,792	1,086

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

**NSW Family Services Inc.**

**ABN: 97 130 562 119**

**Income statement**

For the year ended 30 June 2022

	2022 \$	2021 \$
Staff Travel	1,111	4,216
Stationery	678	93
Strategic Plan	1,090	-
Telephones/Internet	4,591	5,482
Vehicle Expenses	3,890	1,437
Video Communications	5,562	-
Wages	438,908	394,066
Website	17,110	174
	<u>930,213</u>	<u>689,150</u>
<b>Net Surplus</b>	<u>29,363</u>	<u>18,754</u>

The accompanying notes form part of these financial statements.  
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**NSW Family Services Inc.**

**ABN: 97 130 562 119**

**Appropriation statement**

For the year ended 30 June 2022

	2022 \$	2021 \$
Net Surplus	29,363	18,754
Retained earnings at the beginning of the financial year	428,457	409,703
<b>Retained earnings at the end of the financial year</b>	<u>457,820</u>	<u>428,457</u>

The accompanying notes form part of these financial statements.  
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## NSW Family Services Inc.

ABN: 97 130 562 119

### Balance sheet

For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>Current assets</b>			
Cash and cash equivalents	3	710,784	559,897
Trade and other receivables	4	-	10,962
Other current assets	7	14,117	9,469
<b>Total current assets</b>		<b>724,901</b>	<b>580,328</b>
<b>Non-current assets</b>			
Property, plant and equipment	6	16,354	22,354
<b>Total non-current assets</b>		<b>16,354</b>	<b>22,354</b>
<b>Total assets</b>		<b>741,255</b>	<b>602,682</b>
<b>Current liabilities</b>			
Trade and other payables	8	92,372	50,335
Provisions	9	26,881	38,283
Prepaid Income	5	140,000	54,546
Other current liabilities	10	11,439	2,950
<b>Total current liabilities</b>		<b>270,692</b>	<b>146,114</b>
<b>Non-current liabilities</b>			
Provisions	9	12,743	28,112
<b>Total non-current liabilities</b>		<b>12,743</b>	<b>28,112</b>
<b>Total liabilities</b>		<b>283,435</b>	<b>174,226</b>
<b>Net assets</b>		<b>457,820</b>	<b>428,457</b>
<b>Members' funds</b>			
Retained earnings		457,820	428,457
<b>Total members' funds</b>		<b>457,820</b>	<b>428,457</b>

The accompanying notes form part of these financial statements.  
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## NSW Family Services Inc.

ABN: 97 130 562 119

### Cash Flow Statement

FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	1,308,472	1,035,212
Payments to suppliers and employees	(1,158,324)	(950,445)
Interest received	2,739	3,578
<b>Net cash provided by operating activities</b>	<b>150,887</b>	<b>88,343</b>
Net increase in cash held	150,887	88,343
Cash at beginning of financial year	559,897	471,554
Cash at end of financial year	710,784	559,897

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements

For the year ended 30 June 2022

The financial statements cover NSW Family Services Inc. as an individual entity. NSW Family Services Inc. is a not-for-profit association incorporated in New South Wales under the Associations Incorporation Act 2009 ('the Act') and the Australian Charities and Not-for-profits Commission Act 2012

The principal activity of the association for the year ended 30 June 2022 is:

Provide support to non-government organisations in New South Wales that are providing services to vulnerable children, young people, families and communities in NSW

Comparatives are consistent with prior years, unless otherwise stated.

#### 1 Basis of preparation

In the opinion of the committee of management, NSW Family Services Inc. is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This financial report is a special purpose financial report in accordance with the disclosure of AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities to the extent applicable as required by the ACNC Regulation 2013.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in the Australian Accounting Standards.

#### 2 Summary of significant accounting policies

##### Income tax

The association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

##### Revenue and other income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements

For the year ended 30 June 2022

#### Specific revenue streams

The revenue recognition policies for the principal revenue streams of the association are:

##### Provision of training services

Revenue from the provision of training services is recognised over the period in which the services are rendered. Contracts for training services are either fixed price contracts or contracts charged at hourly rates.

For fixed price contracts, the contracts include an enforceable right for the association to receive payment for work performed to date based on the percentage of time spent including recovery of cost to prepare the training material given the tailored nature of the courses and therefore the criteria for recognition of revenue over time is met.

The association recognises revenue based on actual services provided to the end of the reporting period as a proportion of the total services to be provided under the contract. The association's performance is measured based on actual time incurred in providing courses when compared to the total committed time in accordance with the terms of the contract as this is deemed to provide the most faithful depiction of the provision of the services. If required, estimates of progress towards completion are revised if circumstances change and any changes are reflected in the profit or loss in the period in which the change occurs. The nature of the association's contracts are such that they include only one deliverable and the association's have therefore determined that there is only one performance obligation to be satisfied over time.

The terms of the association's fixed-price contracts either require that the customer pay the fixed amount in instalments over the contract duration or in some cases the association requires payment in full upfront.

Where payment is required upfront, a contract liability is recognised on receipt of the payment and recognised as revenue as the services are provided.

Where payment is required in instalments, at the end of the reporting period, if the services rendered by the association exceed the payments received, the association recognises a contract asset. If the payments received exceed the services rendered, the association recognises a contract liability.

For hourly rate contracts, the association recognises revenue only to the extent that they have a right to invoice. Hourly rate contracts are invoiced quarterly, and consideration is payable when invoiced. Revenue is recognised as each hour is worked.

##### Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

##### Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements For the year ended 30 June 2022

#### Property, plant and equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the association, commencing when the asset is ready for use.

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

#### Impairment of non-financial assets

At the end of each reporting period, the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the assets is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

#### Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements For the year ended 30 June 2022

Note	2022 \$	2021 \$
<b>3 Cash and cash equivalents</b>		
Comm Bank - Cheque	146,333	34,509
Comm Bank On Line Saver	76,463	50,711
Comm Bank - Term Deposit	456,252	453,531
Bendigo - Operating Account	11,840	4,850
Bond - Hub Hyde Park	3,600	-
Bank Guarantee	16,296	16,296
	<b>710,784</b>	<b>559,897</b>
<b>4 Trade and other receivables</b>		
<b>Current</b>		
Trade Debtors	-	10,962
	<b>-</b>	<b>10,962</b>
<b>5 Funding in Advance</b>		
DCJ SSTF Tranch 1 (Apr 20)	-	4,546
DCJ SSTF Tranch 2 (June 21)	-	50,000
DCJ Dex Funding	140,000	-
	<b>140,000</b>	<b>54,546</b>

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>6 Property, plant and equipment</b>			
<b>Property improvements</b>			
Leasehold Improvements at Cost		4,500	4,500
Less Acc Dep Leasehold Improve		(4,500)	(4,500)
		<u>-</u>	<u>-</u>
<b>Plant and equipment</b>			
Equipment at cost		23,881	23,881
Less Accum. Depreciation Eqpt.		(23,881)	(23,881)
		<u>-</u>	<u>-</u>
<b>Motor vehicles</b>			
Toyota Hybrid Wagon at Cost		34,354	34,354
Less Acc Depreciation		(18,000)	(12,000)
		<u>16,354</u>	<u>22,354</u>
		<u>16,354</u>	<u>22,354</u>
<b>7 Other assets</b>			
<b>Current</b>			
Prepayments		10,904	528
Prepaid Insurance		1,070	1,010
Prepaid Rent - Peejays		-	5,425
Interest Accrued		836	1,758
Bendigo Bank C/C - J Abbey 209		8	-
Bendigo Bank C/C - K Stace 210		1,299	747
		<u>14,117</u>	<u>9,469</u>

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements For the year ended 30 June 2022

	Note	2022 \$	2021 \$
<b>8 Trade and other payables</b>			
<b>Current</b>			
Trade Creditors		66	9,235
Accrued Expenses		62,080	18,104
Accrued Audit Fees		5,200	4,500
PAYG Payable		6,034	5,550
GST Collected		31,315	28,056
GST Paid		(12,324)	(15,110)
		<u>92,372</u>	<u>50,335</u>
<b>9 Provisions</b>			
<b>Current</b>			
Annual Leave Provision		26,881	38,283
		<u>26,881</u>	<u>38,283</u>
<b>Non-current</b>			
LSL Provision		12,743	28,112
		<u>12,743</u>	<u>28,112</u>
<b>10 Other liabilities</b>			
<b>Current</b>			
Bendigo Bank C/C - S Watson 205		2,498	2,946
Bendigo Bank C/C - J Abbey 209		-	4
Super Payable		8,941	-
		<u>11,439</u>	<u>2,950</u>
<b>11 Events occurring after the reporting date</b>			

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations or the state of affairs of the association in future financial years.

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Notes to the financial statements

For the year ended 30 June 2022

Note	2022 \$	2021 \$
<b>12 Retained earnings</b>		
Retained earnings at the beginning of the financial year	428,457	409,703
Net Surplus	29,363	18,754
	<u>457,820</u>	<u>428,457</u>

### 13 Statutory information

The registered office and principal place of business of the association is:

NSW Family Services Inc.

223 Liverpool St.,  
Darlinghurst, NSW 2010

These notes should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Statement of changes in equity

For the year ended 30 June 2022

	2022 \$	2021 \$
<b>Retained earnings</b>		
Opening retained earnings	428,457	409,703
Net profit	29,363	18,754
	<u>457,820</u>	<u>428,457</u>
<b>Total equity</b>		
Balance as at 01 July 2021	428,457	409,703
Profit	29,363	18,754
	<u>457,820</u>	<u>428,457</u>

The accompanying notes form part of these financial statements.  
These statements should be read in conjunction with the attached compilation report of MEAGHER HOWARD & WRIGHT.

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## NSW Family Services Inc.

ABN: 97 130 562 119

### Statement by members of committee

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee and the responsible person declare that in their opinion:

1. there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes satisfy [do not satisfy] the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.

  
Ashleigh Daines  
Melanie Andrews

Dated 26 10, 22



**MEAGHER, HOWARD & WRIGHT**  
CERTIFIED PRACTISING ACCOUNTANTS  
ABN 42 664 097 441

PARTNERS  
K.J. WRIGHT J.P. M.COMM. F.C.P.A.  
G. MIDDLETON B.COMM. ACA

FINANCIAL PLANNING  
DAVID O'CALLAGHAN

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BONDI JUNCTION NSW 1355

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### Independent Auditor's Report To the Members of NSW Family Services Inc.

#### Opinion

We have audited the financial report of NSW Family Services Inc., ("the Entity"), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration of the Committee.

In our opinion, the accompanying financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Entity's financial position as at 30 June 2022 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Committee, would be in the same terms if given as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

#### Responsibilities of Management and the Committee for the Financial Report

Management is responsible for the preparation of the special purpose financial report that gives a true and fair view in accordance with the relevant Australian Accounting Standards in accordance with the *Australian Charities and Not-for Profits Commission Regulations 2013* and the *Australian Charities and Not-for-profits*

Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

The Committee are responsible for overseeing the Entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Meagher Howard & Wright  
CPA

Suite 506, 55 Grafton Street  
Bondi Junction NSW 2022

  
Greg Middleton – ICAANZ - 24953  
Partner

30<sup>th</sup> September 2022  
Date

## NSW Family Services Inc.

ABN: 97 130 562 119

### Certificate by members of committee

Annual statements give true and fair view of the financial position of Incorporated association.

We, being the members of the Committee of the NSW Family Services Inc., certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of NSW Family Services Inc. during and at the end of the financial year of the association ending on 30 June 2022.

  
Ashleigh Daines

  
Melanie Andrews

Dated 26.10.22

