

**Our Vision**  
 Children thrive within safe, strong and supportive families and communities.

**Our Mission**  
 To advocate for improved policies and resources for early intervention and prevention NGOs that support NSW children, families, and their communities.

What does this look like?	How will we measure this?
Improved support for families, reducing the need for ROSH reports	ROSH reporting data
More children able to remain safely with their family, kin or community.	Number of children in OOHC
Increased funding in the early intervention and prevention sector, including diversity of funding	Government data
A connected sector that has direct influence on government policy and decision making	Fams data eg Annual Survey
A sector that is continually improving outcomes for children and families through the use of innovative evidence-based knowledge and research	Fams data eg Testimonials, Annual Survey
A sustainable, accountable and informed sector	Fams data eg Annual Survey, Social media statistics, attendance at Fams events, feedback from stakeholders
Fams is a respected and recognised voice for the sector	Fams data eg Annual Survey, feedback from stakeholders

**Our Values**  
 At Fams we will:

- Maintain a culture of **integrity** and **transparency**
- Lead with **empathy**
- Foster **equity** and inclusion

**What will we do to achieve this?**

**Strengthen our Sector**

- Build skills and knowledge in evidence-based practice
- Contribute to development of the sector workforce
- Contribute to or conduct research to build evidence
- Support innovative solutions
- Promote continuous improvement using data, reporting and evaluation
- Build collaborative platforms to increase knowledge and capacity
- Develop commissioning and contract literacy
- Foster connections across the sector

**Keep our Sector Informed**

- Engage with the sector through e-newsletters, social media and our website
- Facilitate Fams Events e.g. Roadshows/workshops/conferences
- Share knowledge across the sector
- Maintain our presence across NSW by visiting services
- Link services with relevant information
- Provide advice and support

**Amplify our Sector's Voice**

- Advocate for improved policies
- Seek opportunities for joint advocacy, collaboration and networking
- Provide a voice for the sector via attendance of government/sector led groups/committees
- Engage with political leaders and inform them of positive impacts, challenges and recommendations for improved outcomes
- Develop meaningful, impactful and successful advocacy resources
- Promote and advocate on early intervention and prevention approaches across the sector

**Who will we work with to make this happen?**

**Our Team**  
 (Our Staff and the Board)

- Provide professional development opportunities
- Provide space and time to innovate and create
- Celebrate successes
- Provide opportunities for team building and connection
- Ensure regular team meetings and opportunities for feedback
- Maintain a flexible working model
- Ensure good governance

**Our Partners**

- All tiers of Government
- Policy and decision-makers
- Family and community services sector
- Non-government agencies and other peak bodies
- Aboriginal Community Controlled Organisations
- Academic organisations
- Agencies working with diverse communities
- Philanthropic and corporate organisations